



Vacancy Details

Member of the Christian Youth Leaders Network (Full member)

Aylesbury Vale Youth for Christ are a chartered organisation, affiliated to British Youth for Christ. We aim to create contexts where young people can explore the claims of Jesus in the hope that they will begin a relationship with him and become lifelong disciples.

A **full member** of the CYLN is a paid youth leader in a local church who is working at least 16 hours a week. Joining the CYLN entails the church leadership for which they work prayerfully considering and signing up to work in line with the Church Partnership Agreement. Members of the CYLN work as one team in order to create and deliver:

- **Connect** (our student led school context where young people lead their friends and peers in considering the message of Jesus).
- **Weekly small group discipleship**
- **Unite** (our monthly worship event).
- **Seasonal socials** (either locally or trips further afield).
- **Mentoring** (A framework for 1-2-1 discipleship with young people).

Candidates applying for this role will be expected to have complied with safer recruitment initiatives as laid out in the Church Partnership Agreement.

There is an occupational requirement that the role holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010.

JOB DESCRIPTION

Job Title: CYLN member (full)

Responsible to: The Director

Job Summary: Working alongside other youth leaders from across the town to help young people encounter Jesus.

1. Main Duties: This is done by:

- **Meeting up weekly with the CYLN.** These meetings will mostly take place at the office and will be a regular time to pray, plan and reflect.
- **Supporting a Connect Leadership team in a local secondary school.** The Connect Leaders are young people who write and deliver the material themselves. Your role in this context is to be a point of contact for the school and to support the Connect

Leaders should they need a little bit of extra guidance or wisdom. This is currently on hold due to Covid-19.

- **Helping to find and recruit Connect Leaders as the need arises.** This generally takes place between June and August each year in preparation for the beginning of the academic year. Leaders are found through relationships with young people who attend central cell and are known to their church families. It may be that additional student leaders can be found part way through the year to support what is happening in the schools.
- **Helping to facilitate weekly small group discipleship.** This will entail creating safe spaces for young people to gather and explore the Bible together. The material will be created and delivered collaboratively with AVYFC and the rest of the CYLN.
- **Planning and running big socials.** These could be trips to local venues (bowling, restaurants) or social events held in local churches, as government guidance allows.
- **Active involvement and understanding of Church Suite.** This is the cloud software we're using to allow us to register young people and have access to their information to ensure we are running safe contexts.
- **Adherence to the core policies.** These include the Statement of Faith, Code of Conduct, Safeguarding, and Data Protection policies. It is not anticipated that these would be in conflict with established local church policies.

2. Additional Duties:

- To be committed to, and model all aspects of the ethos of Youth for Christ by involvement in corporate and individual worship, Bible study and prayer.
- To have an active Christian faith and be a committed member, in good standing, in a Christian Church.
- To attend safeguarding and other relevant training through your local church as laid out in the Church Partnership Agreement.
- To attend Youth for Christ branding training and to comply with the guidelines.
- You'll be invited to National Conference and may want to attend other Youth for Christ national events such as focus days or prayer days. These are not compulsory but would be beneficial if time and church commitments permit.

The CYLN is administrated by AVYFC and so final decisions on the work and direction of the CYLN will need to be taken by AVYFC's paid staff and trustees. This will always be done in a collaborative way and in close consultation with CYLN members.

PERSON SPECIFICATION

Attributes	Essential The minimum acceptable level for safe and effective job performance.	Desirable The attributes of the ideal candidate.
Experience/Qualifications	Must be in a paid youth ministry position in a local church, working at least 16 hours a week. Local church leadership must be in agreement that this appointment should be pursued in the light of the Church Partnership Agreement.	2 years experience running a youth ministry within a local church context.
Delivery Skills	Well organised, ability to multitask and work within budget constraints. Experience of preaching, teaching and facilitating small groups. Ability to filter all activity through the core policies as listed above.	
Communication Skills	Confident public speaker. Able to communicate comfortably and appropriately to a wide range of people including young people, church members and leaders, school staff and leadership. Ability to adapt according to the specific context.	
Inter Personal Skills	Excellent interpersonal skills Experience of working in a team	
Personal Qualities	Ability to demonstrate experience of a flexible approach to ministry and an understanding of working alone. Ability to use own initiative within the scope of their responsibility. Self-motivated. Ability to take, offer and respond appropriately to constructive criticism. Ability to take and respond appropriately to unconstructive criticism.	Ability to work flexibly, including occasional evening, weekend and overnight work

Christian Commitment	Active Christian faith Heart for young people and proclamation of the Gospel Active member of a Christian Church Good knowledge of the Bible and ability to apply it to various situations	Experience and understanding of how and when to lead someone to Christ.
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**YOUTH
FOR CHRIST**

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